

2023 GRANT AND LOAN PROGRAMS

Episcopal Diocese
of Massachusetts



“Like good stewards of the manifold grace of God, serve one another with whatever gift each of you has received.” 1 Peter 4:10

OUR PROGRAMS

In 2023, the Episcopal Diocese of Massachusetts will administer nearly one million dollars in grants, plus capital and green loans, to congregations and clergy as we promote our mission to become the people God created us to be: disciples of Christ, seekers of justice, and protectors of creation. In addition to the grants listed in this brochure, our diocese makes nearly two million dollars in Mission Initiatives grants to congregations, chaplaincies, and community programs. Episcopal Diocese of Massachusetts grants are available throughout our 12 deaneries to 167 churches and other worshipping communities.

For information about all grants visit: www.diomass.org/resources/grants-loans

For an history of our grant-making, see Annual Convention Budget Books here: <https://www.diomass.org/inside/docs/diocesan-budget>

COMPLIANCE AND GENERAL GRANT GUIDELINES

To be eligible for grants or loans administered by the Diocese of Massachusetts, congregations must be in compliance with basic reporting requirements. Please review these standards and check on your congregation's compliance prior to submitting an application:

- Parochial Report filed (2022 report due March 1, 2023; if grant is awarded prior to March 1, the 2021 report suffices)
- Annual Audit in process (2022 audit due Sept. 1, 2023; if award is prior to Sept. 1, the 2021 audit suffices)
- Annual Leadership Report including Safe Church Audit (2023 report due March 1, 2023; if award is prior to March 1, the 2022 report suffices)
- Clergy Compensation form updated as changes are made and submitted to Church Pension Fund
- Current on payments (<90 days in arrears) annual assessment, diocesan loans, clergy pension, health premiums
- Diocesan grants that have a matching component may not include funds from other diocesan grants or the value of in-kind donations as part of their match. Matching grants must be matched by actual cash.
- Some grants have a reporting component required to qualify for future awards.

Award funds will not be issued until compliance requirements have been satisfied. Congregations not in compliance will be notified and will have 60 days to address the compliance requirements before the award is withdrawn.

Help is available. If you would like guidance or assistance from a Congregational Consultant with completing any of these requirements, please contact your [regional canon](#).

GRANTS FUNDED THROUGH THE DIOCESAN ANNUAL

Congregational Development Grants

Objective: to support worshipping communities in strengthening community vitality and deepening relationships with God; to challenge congregations to try new programs and prayerfully reflect on current and proposed programs that nurture and reimagine congregational life

Available Funds: \$100,000; maximum grant \$10,000 per congregation

Application Timeframe: Letters of Intent are due by March 6, 2023. Complete applications are due by May 1. Grant awards will be announced by June 21.

For More Information:

<http://www.diomass.org/content/congregational-development-grants> Contact Margaret Lias, Administrator for Governance and Grants mlias@diomass.org 617-482-4826 x229

Deanery Grants

Sending Serving

Objective: to support domestic and international programs that enhance the outreach ministries of congregations through new or existing programs

Available Funds: \$4,000 per deanery; must be matched by contributions from the recipient congregations

House of Mercy

Objective: to support programs and projects that serve women and children in need

Available Funds: \$3,037 per deanery

Application Timeframe: Award decisions are due from deaneries to the diocesan offices by October 11, 2023. Grants for both programs are awarded by vote of deanery assemblies prior to submission for funding.

For More Information:

www.diomass.org/resources/grants-loans/deanery-grants or contact your Deanery Co-Conveners.

Episcopal Diocese of Massachusetts
138 Tremont Street, Boston, MA 02111
617-482-5800 www.diomass.org



Sustainable Development Grants

Objective: to focus on projects with relational partners located in underdeveloped, isolated, marginalized, and/or under-resourced communities that address one or more of the United Nations Sustainable Development Goals through formational pilgrimage and relationship-building with the purpose of accompaniment, understanding, reconciliation, and justice

Available Funds: total of \$48,269

Application Timeframe: Applications are due by March 31, 2023.

For More Information:
www.diomass.org/resources/grants-loans/sustainable-development-grants
or contact Margaret Lias
mlias@diomass.org 617-482-4826 x229

Special Needs Ministries Grants

Objective: to help congregations minister more effectively to community members with disabilities or mental or behavioral health needs and foster a culture of radical welcome

Available Funds: total of \$33,877

Application Timeframe: Applications are accepted on a rolling basis.

For More Information:
Contact your [Regional Canon](#).

GRANTS & LOANS FUNDED THROUGH THE TOGETHER NOW CAMPAIGN

Creation Care Initiative: Green Loans

Objective: to enable congregations to make large-scale energy-efficient changes to their buildings as they carry out their responsibility to care for God's creation

Available Funds: 1.5% interest loans up to \$100,000 per congregation

Application Timeframe: Applications are accepted on a rolling basis.

For More Information:
www.diomass.org/resources/grants-loans/creation-care-initiative or contact Nathaniel Fasman
nfasman@diomass.org 617-482-4826 x413

Mission Tithe Relationship Grants

Objective: to foster and expand congregationally based global mission relationships with communities from contexts different from our own, with the purpose of accompaniment, understanding, and reconciliation

Application Timeframe: Applications are due by April 28, 2023

For More Information:
www.diomass.org/resources/grants-loans/mission-tithe-relationship-grants or contact Margaret Lias
mlias@diomass.org 617-482-4826 x229



OTHER GRANTS AND LOANS FOR CONGREGATIONS AND CLERGY

African & Hispanic Ministries, Asian & Pacific Islander American Ministries Grants

contact: Jean Baptiste Ntagengwa, Canon for Immigration & Multicultural Ministries jbntagengwa@diomass.org 617-482-4826 x400

Boston Episcopal Charitable Society

contact: Nina Faragher, Administrator boston.episcopal.1724@gmail.com 617-426-6051

Case Trust/Bristol County Grants

contact: Margaret Lias, Administrator for Governance and Grants
mlias@diomass.org 617-482-4826 x229

Church Home Society

contact: Steve Pierce, Administrative Director tchs@diomass.org 617-482-4826 x308

Clergy Continuing Education

contact: David Ames, Executive Assistant to the Bishop Suffragan
dames@diomass.org 617-482-4826 x445

Diocesan Loan Program (Stokes Loans)

contact: Nathaniel Fasman, Human Resources Administrator at
nfasman@diomass.org 617-482-4826 x413

Sabbatical Grants

contact: Margaret Lias, Administrator for Governance and Grants
mlias@diomass.org 617-482-4826 x229

Episcopal City Mission Parish Partnership Grants

contact: Neha Rayamajhi, ECM Grants Manager neha@ecmteam.us 617-879-6304

Mission Strategy Grants

contact: Mission Strategy Committee: missionstrategy@diomass.org

Scholarship Fund for Children of Clergy

contact: Laura Simons, Executive Assistant to the Bishop Diocesan
lsimons@diomass.org 617-482-4826 x407

Society for the Relief of Aged or Disabled Clergy

contact: Suzette Phillips, Administrator shp@diomass.org 617-482-4826 x222

Society for the Relief of Widows, Widowers and Orphans of Clergy

contact: Suzette Phillips, Administrator shp@diomass.org 617-482-4826 x222

United Thank Offering (UTO)

contact: Martha Gardner, Missioner for Networking and Formation
mgardner@diomass.org 617-482-4826 x403

Previous page: Helping Hands Pantry at St. James' Cambridge hired part-time Food Pantry Coordinator, JT Minor, to maintain and grow our level of activity to meet increased demand in relation to COVID-19. Above (clockwise): Haitian outreach ministry Children's Nutrition Program and Veterans enjoy a summer meal at St. Paul's Bedford, a children's library at St. Johns Anglican Church in Nghumbi, Tanzania supported by St. Andrew's Methuen, St. Dunstan's Dover developed an invitation campaign centered around the times of year when people engage a church for the first time or "come back" to church



For Information About All Grants:

www.diomass.org/resources/grants-loans