

Safe Church, Safe Communities - Who Takes What?

As of August 1, 2022

Safe Church, Safe Communities:

Safeguarding God's People:

Role or Position		Safe Church, Safe Communities:									Safeguarding God's People:								
		Introduction & Theological Background	Organizational Rule & Policies	Healthy Boundaries	Inclusion	Policies: Episcopal Diocese of Massachusetts	Power and Relationships	Abuse & Neglect	Pastoral Relationships	Bullying	Preventing Sexual Harassment for Managers & Supervisors	Preventing Sexual Harassment for Workers	Recognizing Abuse & Exploitation in Elder Serving Programs	Duty to Report: Mandated Reporter	Preventing Sexual Activity Between Young Children	Preventing Sexual Activity Between Adolescents	A Day at Day Camp	Keeping Your Camp Safe	Keeping Your School Safe
		Considered as Universal Training									Will be replaced by SCSC Anti-Harassment Module								
Clergy	Bishop																		
	Priest	Ⓡ	Ⓡ	Ⓡ	Ⓡ	Ⓡ	Ⓡ	Ⓡ	Ⓡ	Ⓡ	Ⓡ		Ⓡ	Ⓡ	S	S			
	Deacon	Ⓡ	Ⓡ	Ⓡ	Ⓡ	Ⓡ	Ⓡ	Ⓡ	Ⓡ	Ⓡ	Ⓡ		Ⓡ	Ⓡ	S	S			
	Retired Clergy																		
	Postulant or Candidate																		
Paid Staff	Adult Choir/Music Director																		
	Vergers																		
	Sextons	Ⓡ	Ⓡ	Ⓡ	Ⓡ	Ⓡ	Ⓡ	Ⓡ	S	Ⓡ	Ⓡ		R*	R	R	R	R	R	
	Administrator																		
	School or Camp Staff																		
	Other Paid Staff																		
Children and Youth Ministry Volunteers	Children or Youth Minister																		
	Choir Director																		
	Sunday School Teacher																		
	Nursery Volunteer																		
	Parent Helper																		
	Acolyte Leader	R	R	R	R	R	S	R	S	R	R ⁺	R		R	S	S			
	Small Group Leader																		
	Confirmation Mentor																		
	VBS Volunteer																		
	Sleepover Chaperone																		
	Scouting Troop Adult Leader & Other Children and Youth Volunteer																		
Elected Positions	Treasurer																		
	Vestry																		
	Warden	R	R	R	R	R	R	R	S	R		R	S	S					
	Convention Delegate																		
Lay Licensed Ministries	Eucharistic Visitor																		
	Worship Leader or Preacher	Ⓡ	Ⓡ	Ⓡ	Ⓡ	Ⓡ	Ⓡ	Ⓡ	Ⓡ	S		S	R ⁺⁺	R					
	Catechist or Evangelist																		
Lay Leadership	Small Group Leader																		
	Eucharistic Minister	R	R	R	R	R	R	R	S	R		R	S	S					
	Unpaid Church Staff																		
Key Holders	Altar Guild																		
	Building Hosts	R	R	R		R								R*					
	Renters																		

Ⓡ = Required for clergy and paid staff

R = Recommended and supplemental training

S = Suggested and specialized training

R* = Recommended for those working with children and youth

R⁺ = Recommended for those with Supervisory responsibilities

R⁺⁺ = Recommended for those who do home and/or hospital visits